

CONSEQUENCES FOR INAPPROPRIATE BEHAVIOR

Due to the fact that each person is an individual and will be treated as such, when rules are broken, the rule-breaker may experience one or more of the following consequences:

1. Be given a verbal reminder and be asked to model appropriate behavior
2. Be assigned to character education program
3. Develop a plan for improving behavior, which may include restitution
4. Loss of privileges
5. Participate in conferences with teacher, administrator, counselor, or parents
6. Letters or phone calls to parents or guardian, who may be asked to attend a conference at the school
7. Provide an alternate learning environment
8. Sessions with school counselor
9. Suspension
10. Referral to Student Study Team
11. Notify police or sheriff when appropriate
12. Expulsion

I. SUSPENSION AND EXPULSION

A. Grounds for Suspension and Expulsion

Students may be subject to suspension or expulsion for committing any of the acts listed below:

1. Caused, attempted to cause, or threatened to cause physical injury to another person.
2. Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object unless, in the case of possession of any object of this type, the student had obtained written permission to possess the item from a certificated school employee, with the principal or designee's concurrence.
3. Unlawfully possessed, used, sold, or otherwise furnished, or was under the influence of, any controlled substance as defined in the Health and Safety Code 11053-11058, alcoholic beverage, or intoxicant of any kind.
4. Unlawfully offered, arranged, or negotiated to sell any controlled substance as defined in Health and Safety Code 11053-11058, alcoholic beverage or intoxicant of any kind, and then sold, delivered, or otherwise furnished to any person another liquid, substance or material and represented same as controlled substance, alcohol beverage or intoxicant.
5. Committed or attempted to commit robbery or extortion.
6. Caused or attempted to cause damage to school property or private property.
7. Stole or attempted to steal school property or private property.

8. Possessed or used tobacco or any products containing tobacco or nicotine products, including but not limited to cigars, cigarettes, miniature cigars, clove cigarettes, smokeless tobacco, snuff, chew packets and betel.
9. Committed an obscene act or engage in habitual profanity or vulgarity.
10. Unlawfully possessed or unlawfully offered, arranged, or negotiated to sell any drug paraphernalia, as defined in Section 11014.5 of the Health and Safety Code.
11. Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, other school officials, or other school personnel engaged in the performance of their duties.
12. Knowingly received stolen school property or private property.
13. Possessed an imitation firearm, i.e., a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm.
14. Committed sexual harassment as defined in Education Code 212.5.
15. Caused, attempted to cause, threatened to cause, or participated in an act of hate violence as defined in Education Code 33032.5.
16. Intentionally harassed, threatened or intimidated a student or group of students to the extent of having the actual and reasonable expected effect of materially disrupting school work, creating substantial disorder, and invading student rights by creating an intimidating or hostile educational environment.

B. Suspension and Expulsion Due Process

A student may be suspended or expelled for any of the acts listed previously if the act is related to a school activity or school attendance occurring at any district school or within any other school district, including but not limited to the following circumstances:

1. While on school grounds.
2. While going to or coming from school.
3. During the lunch period, whether on or off the school campus.
4. During, going to, or coming from a school-sponsored activity.

C. Grounds for Expulsion

1. Mandatory Expulsion
 - a. Possessing, selling, or otherwise furnishing a firearm (even an imitation).
 - b. Brandishing a knife at another person.
 - c. Unlawfully selling a controlled substance.
2. Mandatory Recommendation for Expulsion
 - a. Causing serious physical injury to another person except in self-defense.

- b. Possessing any knife, explosive, or other dangerous object of no reasonable use to the pupil.
- c. Unlawful possession of any controlled substance listed in Chapter 2 (beginning with Section 11053) of the Health and Safety Code, except for a first offense for the possession of not more than one avoirdupois ounce of marijuana, other than concentrated cannabis.
- d. Robbery or extortion.
- e. Assault or battery upon a school employee, as defined in Penal Code Sections 240 and 242.

D. Due Process

Students in public education have an obligation to conform to certain behavioral standards. In these situations, certain due process procedures will be made available to students:

- 1. We provide the opportunity for all students and parents to know the rules and regulations and the consequences of breaking these rules and regulations.
- 2. We inform the student what charges have been brought against him/her.
- 3. We allow the student to see all the records that are made and provide him/her a copy if one is desired.
- 4. The student is provided an opportunity to confer with an administrator and to tell his/her version of what occurred.
- 5. The student is informed of the next steps of the discipline process and the consequences of further violations.
- 6. The parents/guardians are notified each time that a suspension takes place.

UNIFORM COMPLAINT PROCEDURE

Complaint Procedure information may be obtained in the Salisbury High School Main Office.

GUIDELINES FOR STUDENT MISBEHAVIORS AND CONSEQUENCES

- **Tardiness**
(Education Code Title 5, Section 300)
Late to School or class
Consequences:
 - Verbal reminder/conference/character education referral
 - Loss of time during breaks
 - Loss of class credit

- **Truancy**
(Education Code 48260)
Any absence not excused by a parent/guardian and school

Consequences:

- Conference/loss of class credit/parent notification
- Habitual truancy notification/other alternative program placement

▪ **Failure to Follow Classroom Rules**

(Education Code 48900(k))

Consequences:

- Verbal reminder/conference
- Suspension
- Repeated offenses may result in expulsion

▪ **Failure to Follow Bus Rules**

(Education Code Title 13, Section 1403)

Consequences:

- Minimum-Verbal reminder/conference
- Maximum-Removal from bus/suspension from school (repeated offenses may result in expulsion)

▪ **Reckless Driving**

(Vehicle Code 13350/603)

Motor vehicle/bicycle/skateboard

Consequences:

- Minimum-Verbal reminder/conference/loss of campus parking privileges
- Maximum-Police report/suspension (repeated offenses may result in expulsion)

▪ **Verbal or Written Abuse (Harassment)**

(Education Code 48900(k))

Statements that intimidate or demean another person.

Consequences:

- Minimum-Verbal reminder/conference
- Maximum-suspension (repeated offenses may result in expulsion)

▪ **Sexual Harassment**

(Education Code 48900.2)

Unwelcome sexual advancement, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature.

Consequences:

- Minimum-Verbal reminder/conference/suspension
- Maximum-Expulsion

▪ **Throwing Objects**

(P. C. 594)

Consequences:

- Minimum-Verbal reminder/conference
- Maximum-Suspension (repeated offenses may result in expulsion)

- **Forgery**
 (Education Code 48900(k)
 Signing another person's name or initials to official school documents; falsification of public school documents.
 Consequences:

 - Minimum-Verbal reminder/conference
 - Maximum-Suspension (repeated offenses may result in expulsion)

- **Failure to Identify Self Upon Request By School Personnel**
 (P.C. 647[e]
 Consequences:

 - Minimum-Verbal reminder/conference
 - Maximum-Suspension (repeated offenses may result in expulsion)

- **Gambling**
 (Education Code 32051)
 Consequences:

 - Minimum-Verbal reminder/conference
 - Maximum-Police report/suspension (repeated offenses may result in expulsion)

- **Harassment (Menacing/Threatening/Demeaning)**
 (Education Code 32051)
 Consequences:

 - Minimum-Verbal reminder/conference
 - Maximum-Police report/suspension (repeated offenses may result in expulsion)

- **Disrupting School Activities (or otherwise willful defiance of school rules or rightful authority)**
 (Education Code 48900(k)
 Consequences:

 - Minimum-Verbal reminder/conference
 - Maximum-Suspension/expulsion (repeated offenses may result in expulsion)

- **Profanity/Vulgarity/Lewd Conduct**
 (Education Code 48900(I)
 Consequences:

 - Minimum-Verbal reminder/conference
 - Maximum-suspension/expulsion (repeated offenses may result in expulsion)

- **Possession of Stolen Property**
 (P.C. 496; Education Code 48900(g)
 Consequences:

 - Minimum-Conference/restitution
 - Maximum-Police report/suspension/expulsion

- **Destroying or Damaging Property**
 (Education Code 48904; 48900(f))
 Consequences:

 - Minimum-Verbal reminder/conference/restitution
 - Maximum-Police report/suspension/expulsion

- **Theft**
 (Education Code 48900(a))
 Stealing or attempting to steal another person's property.
 Consequences:

 - Minimum-Conference/restitution
 - Maximum-Police report/suspension/expulsion

- **Threatening Another Person**
 (Education Code 48900(a); P.C. 240)
 Consequences:

 - Minimum-Verbal reminder/conference/restitution
 - Maximum-Police report/suspension/expulsion (repeated offenses may result in expulsion)

- **Extortion or Robbery**
 (Education Code 48915(a); P.C. 211)
 Taking or attempting to take money or something of value through threats.
 Consequences:

 - Minimum-Conference/restitution/suspension/expulsion
 - Maximum-Police report/expulsion

- **Explosive Devices/Fireworks**
 (Education Code 48900(b); P.C. 453)
 Use, possession, or sale of firecrackers or other explosives.
 Consequences:

 - Minimum-Conference/suspension (repeated offenses may result in expulsion)
 - Maximum-Police report/expulsion (repeated offenses may result in expulsion)

- **Arson/False Alarm**
 (Education Code 48900(f); P.C. 451,452, 455; P.C. 148.4)
 Consequences:

 - Minimum-Police report/fire department report/suspension (repeated offenses may result in expulsion)
 - Maximum-Expulsion

- **Mutual Combat Fighting (and other violence/engaging in any threatening act which harms another person)**
 (Education Code 48900(a); P.C. 242)
 Cause, attempt to cause or threaten to cause physical injury to another person.
 Consequences:

- Minimum-Conference/suspension (repeated offenses may result in expulsion)
- Maximum-Police report/expulsion

- **Smoking or Possession of Tobacco**
 (Education Code 48900(h))
 Use of or possession of tobacco.
 Consequences:
 - Minimum-Closed campus/referral to district's cessation program
 - Maximum-Suspension/police citation (repeated offenses may result in expulsion)

- **Alcohol**
 (Education Code 48900(c)(d))
 Use, possession, or sale of alcoholic beverages; under the influence of alcohol.
 Consequences:
 - Minimum-Conference/suspension (repeated offenses may result in expulsion)/referral to an alternative program
 - Maximum-Expulsion

- **Drugs**
 (Education Code 48900©; H. & S.C. 11350 & 11357)
 Use, possession, or sale of controlled substance drugs or narcotics.
 Consequences:
 - Minimum-Police report/suspension (repeated offenses will result in expulsion)
 - Maximum-Expulsion

- **Possession or Sale of Drug Paraphernalia**
 (Education Code 48900(j); H. & S.C. 11364 & 11014.5)
 Consequences:
 - Minimum-Conference/police report/suspension (repeated offenses may result in expulsion)/referral to Alcohol and Drug Diversion Program
 - Maximum-Expulsion

- **Attack Upon Another Student**
 (Education Code 48900(a), 48915; P.C. 242)
 Consequences:
 - Minimum-Police report/suspension (may result in expulsion)
 - Maximum-Police report/suspension/expulsion

- **Attack Upon School Personnel**
 (Education Code 44014; 48900(a); 48915; P.C. 242)
 Consequences:
 - Minimum-Police report/suspension (may result in expulsion)
 - Maximum-Police report/suspension/expulsion

- **Weapons**
 (Education Code 48900(b); 49330; 48915; P.C. 417 & 626.10(a))

Use or possession of any object that could inflict injury.

Consequences:

- Minimum-Police report/suspension (may result in expulsion)
- Maximum-Expulsion

- **Electronic Signaling Services**

(Education Code 48901.5)

Use or possession of any electronic signaling device that operates through the transmission or receipt of radio waves, including, but not limited to, paging and signaling equipment.

Consequences:

- Minimum-Verbal reminder/conference/confiscation
- Maximum-Suspension

- **Student Internet Accounts**

(Board Policy 6163.4)

Improper use of Internet and/or e-mail accounts based on student/parent contract.

Consequences:

- Minimum-Verbal reminder/conference/close internet account
- Maximum-Expulsion

- **Pen-like Laser Pointers**

(P.C. 417.25 & 417.27)

Possession and/or use of pen-like laser pointers

Consequences:

- Minimum-Verbal reminder/conference/close internet account
- Maximum-Suspension

- **Key**

Education Code	.....	Education Code on file in the District Office.
P.C.	.....	Penal Code. References available upon request in the District Office.
H. & S.C.	.....	Health and Safety Code. References available in the District Office.
Title 5 & 13	.....	References available upon request in the District Office.
V. C.	.....	Vehicle Code. Specific sections available upon request.